

**11-40-104 Written notice to person whose employment is denied or terminated -- Right to respond and seek review.**

If a public water utility denies or terminates the employment of a person because of information obtained through a criminal background check under this chapter, the public water utility shall:

- (1) notify the person in writing of the reasons for the denial or termination; and
- (2) give the person an opportunity to respond to the reasons and to seek review of the denial or termination through administrative procedures established by the public water utility.

Enacted by Chapter 39, 2003 General Session